

Bridges

Community Health Centre
Fort Erie and Port Colborne/Wainfleet

Bridges CHC Board of Directors – Skills Matrix

This matrix has been developed to assist the board recruitment committee to recruit new board members and to identify the skills and strengths of existing board members. Please indicate your areas of knowledge skills and experience by checking all the relevant boxes in the form below. It is not expected that you possess knowledge or skills in all areas set out below.

NONE = no understanding, experience, knowledge or skill

BASIC = general or fundamental understanding, experience, knowledge or skill

INTERMEDIATE = above average understanding, experience (up to 5 years), knowledge or skill

ADVANCED = formal certification, degree or extensive experience (greater than 5 years) in understanding, knowledge or skill

| SKILL: | NONE | BASIC | INTERMEDIATE | ADVANCED |
|---------------------------------|------|-------|--------------|----------|
| Accounting/Finance | | | | |
| Board & Governance | | | | |
| Business Management | | | | |
| Clinical/Health Care | | | | |
| Communications/Public Relations | | | | |
| Community Development | | | | |
| Community Engagement | | | | |
| Diversity Issues | | | | |
| Education | | | | |
| Ethics | | | | |
| Facilities or Construction | | | | |
| Fundraising | | | | |

| SKILL: | NONE | BASIC | INTERMEDIATE | ADVANCED |
|--------------------------------------|------|-------|--------------|----------|
| Government Relations | | | | |
| Health Promotion | | | | |
| Human Resources | | | | |
| Law | | | | |
| Quality Management | | | | |
| Real Estate | | | | |
| Research | | | | |
| Risk Management | | | | |
| Safety | | | | |
| Social Justice | | | | |
| Strategic Planning | | | | |
| Volunteer Development/ Management | | | | |

| Municipality: | Do you live in: | Do you work in: |
|--------------------------------|-----------------|-----------------|
| Fort Erie | | |
| Port Colborne | | |
| Wainfleet | | |
| Other: if so, say where here - | | |

Perspective

As a CHC, we focus on working with individuals who may face barriers to accessing services, including individuals who are isolated, those who experience stigma and discrimination, and individuals with health and other challenges not addressed in other environments. Our vision is for our community where we work together to achieve equity, belonging, health and well-being for all. Are you, by virtue of personal experience or by other means (employment, volunteer work, etc.) able to provide the perspective of the diverse communities we serve?

| Yes | No | Not sure |
|-----|----|----------|
| | | |

Optional: please expand on this perspective if you wish.