



Community Health Centre

Fort Erie and Port Colborne/Wainfleet

Registered Practical Nurse – Primary Care

Bridges Community Health Centre (CHC) is a non-profit, community-governed organization funded by the Province of Ontario. Our holistic, interdisciplinary model of health and wellbeing focuses on primary health care, health promotion, illness prevention, and community capacity building, while considering underlying social determinants of health and barriers to accessing care. Our greatest strength is our team, who is committed to the work they do, serving and strengthening the communities of Fort Erie, Port Colborne and Wainfleet. **We are currently recruiting for two permanent, full-time Registered Practical Nurses to join our team.**

QUALIFICATIONS REQUIRED:

The Registered Practical Nurse works in collaboration with a multi-disciplinary team in health promotion and health prevention. Qualifications include:

- Current registration and in good standing as a Registered Practical Nurse (RPN) with the College of Nurses of Ontario
- Diploma in Practical Nursing from a recognized college.
- Current and annual proof of professional liability insurance.
- Minimum three years' experience as a RPN in a community setting (primary care office setting an asset) with demonstrated experience working within an interdisciplinary team.
- Proficiency in Electronic Medical Records and virtual care tools.
- Ability to practice in a client-centered approach with a strong understanding of the impact of the social determinants of health.
- Excellent time management skills and ability to set priorities through problem solving.
- Strong communication skills, with the ability to collaborate with others and clients.
- Ability to de-escalate conflict.
- Ability to be flexible and adaptable to an evolving environment.
- Commitment to professional growth and continual learning.
- Adherence to Bridges CHC's policies and procedures.
- Upholds our Model of Health and Wellbeing, Mission, and Vision.
- Bilingualism an asset.

ADDITIONAL REQUIREMENTS:

- Ability to work other hours as needed by the organization, including evenings and weekends.
- Visiting clients in the community as needed, with access to a reliable vehicle with a valid Ontario driver's license.

KEY RESPONSIBILITIES:

- Working to the full scope of practice of an RPN as per the College of Nurses of Ontario
- Triage client phone calls. Provide advice based on assessment, or determine the appropriate treatment or service, and the appropriate care provider. Arrange appointment with the appropriate provider as needed.
- Call clients with results and recommendations from RN, NP and MDs.
- Primary care new client intake coordination, as per applicable triaging and processes.
- Maintain accurate and timely EMR documentation as per CNO and CHC standards.
- Collect and chart reportable data.
- Participate as an effective team member of our interdisciplinary team.
- Adhere to infection prevention control policies (IPAC) which may include instrument reprocessing.
- Conduct Cervical Screening/HPV Tests
- Perform blood pressure checks.
- Administer and document immunizations and injections.
- Dispense medication samples.
- Perform urine testing as required.
- Perform wound care and suture/staple removal.
- Maintaining clinical inventory and ordering clinic supplies
- Additional responsibilities as required.

WE OFFER:

- Psychologically Safe and Inclusive Workplace.
- A great team of professionals and a high employee retention rate.
- A comprehensive benefits package which includes employer-paid health and dental benefits, the Healthcare of Ontario Pension Plan (HOOPP).
- Opportunity for paid professional development with up to 5 days per year and \$1000 to be used towards professional development.
- Salary Range: \$49,523-58,262

HOW TO APPLY:

Please submit your **cover letter and resume** to hr@bridgeschc.ca by 4:30pm, Wednesday, September 9, 2026. **Please indicate which site you are applying to – Fort Erie or Port Colborne.** Our CHC is committed to hiring staff that reflect the diversity of the clients and community that we serve, with the required skills to be successful in this role. We thank all applicants for their interest but only those selected for an interview will be contacted. Upon request, accommodation due to a disability is available throughout the selection process.